

Pastor's Name:

Congregation:

Interview Date:

1a. What was your assessment of the congregation when you arrived?

1b. How has your assessment changed, if at all?

2. How has the congregation changed during your tenure?

3. Your greatest accomplishments:

Satisfactions:

4. What frustrations did you experience? What blocked your effectiveness?

5. List the congregation's greatest weaknesses:

Strengths:

Pastor's Name:

**6. What ministry goals for this setting seem most important for the next five years?**

a.

b.

c.

**7. What changes would you suggest be made in the current position description?**

**8. Other information the synod should be aware of.**

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1. Are parochial records up-to-date?

Yes  No

2. What is the congregation's tax status?

3. Did the pastor receive financial records?

4. Are there any contracts pending?  Yes  No If yes, please describe:

5. Has the congregation been informed that when the pastor leaves there he/she will no longer be able to do word and sacrament ministry, weddings, funerals, etc.?

6. Is there a current list of prospective members available?

7. Is there a list of home-bound members and other pastoral care concerns?

8. Is the constitution of the congregation up-to-date?

Yes  No  Do not know

9. Does the congregation have insurance?

Yes  No

10. What is the current staffing situation? (Full time/part-time/volunteer)

Interview Conducted by: