



Training

Knowledge, competencies, and **professional development** are essential for the teaching of vocational or practical skills. Training provides the best way to develop these skills.

- On-the-job training takes place while the employee is working.
- Off-the-job training takes place away from the workplace.

Metropolitan Chicago Synod Congregational Leadership Training Opportunities

The synod office is offering, at no cost, six different congregational leadership training opportunities during Lent 2012. One opportunity is available on each of the six Saturdays of Lent from 9:00 a.m. to noon. The February session will be held at St. Luke's Lutheran Church, 205 N. Prospect Ave., Park Ridge, IL 60068. The five March sessions will all be held at the Lutheran Center, 1st Floor, Augsburg Room, 8765 W. Higgins Rd., Chicago, IL 60631.

The six training opportunities are: Church Council Leadership; Property & Risk Management; Stewardship & Mission; Basic Legal; Accounting, Payroll, & Audits; and Volunteers & Resources. Each congregation is encouraged to send up to three leaders (lay and clergy) to each of these events. Some leaders may duplicate and attend more than one Saturday, but it is anticipated that congregations will send different leaders to each training opportunity. Dates, suggested attendees – in parentheses, and presenters for these events are:

- Feb 25 *Congregational Council Leadership* (president, vice president, pastor)
Presenters – Rev. Wayne Miller, Bishop; Ms. Nan Dahlke, Synod Vice President
- Mar 3 *Property & Risk Management* (property team members, pastor, council member)
Presenters – Patricia Dever, ELCA Building Consultant; Mr. Lawrence Reynolds, Division Manager – Church Mutual Insurance Company; Mr. James Valentine, AIM – Administrator, Our Saviour's Lutheran Church, Arlington Heights
- Mar 10 *Stewardship & Mission* (stewardship & mission team members, pastor, council member)
Presenters – Rev. Hector Garfias, Associate to the Bishop and Director for Evangelical Mission (DEM); Mr. Steven Homberg, Synod Stewardship Specialist and Business Manager
- Mar 17 *Basic Legal* (congregation secretary, president, pastor, council member)
Presenters – Rev. Steven Srock, Synod Secretary; Mr. Scott Fintzen, Attorney; Mr. David Ullrich, Attorney – ELCA Associate General Counsel
- Mar 24 *Accounting, Payroll, & Audit* (treasurer, bookkeeper, finance team member)
Presenters – Ms. Deborah Smith, Regional Manager – Mission Investment Fund; Mr. Steven Homberg, Synod Stewardship Specialist and Business Manager
- Mar 31 *Volunteers & Resources* (volunteer coordinator, director of care & connection, council member)
Presenters – Ms. Magda Scanlan, Manager, Volunteer Services – Advocate Lutheran General Hospital; Ms. Kelly Collins, Director of Care and Connection – Bethlehem Lutheran Church, St. Charles

Register online at www.mcselca.org. For questions – contact Steve Homberg, shomberg@mcselca.org or 773-248-0021.