



METROPOLITAN CHICAGO SYNOD, ELCA
23RD ANNUAL SYNOD ASSEMBLY

Metropolitan Chicago Synod



Evangelical Lutheran Church in America

God's work. Our hands.

Latino Ministry Strategy

CONSULTATIONS WITH MCS CONFERENCES

- ✓ Consultation meetings with the 8 conferences of the MCS (Jan – Apr, 2010)
 - ~70 pastors
 - 35 questionnaires returned
- ✓ Four areas
 - An assessment of the Latino population in the areas where the congregation is located
 - Reaching out to the Latino community or Latinos inquiring about the congregation's services
 - Supporting the current efforts and moving to the next level
 - Integrating/Complementing strategies



The Outcome...

- Growth of Latino population in many of the areas our (non-Latino) congregations are located
- There is a level of interest to reach out to the Latino community
- There is a level of engagement/connection with the Latino community of several Lutheran congregations throughout the synod by providing services ESL, pantry, after school, etc
- Level of interest in engaging/developing companionship/partnership with Latino congregations
- Interest in basic training on Latino outreach, cultural sensitivity, and cultural proficiency



3 – YEAR GOAL AND OUTCOMES (2010 – 2013)

Reflect the intentionality of the missional visions of the Metropolitan Chicago Synod

- Ongoing renewal of the congregations
- Intentional partnership between the Latino community and the rest of the synod to work together for the sake of the Gospel.



Goal #1

Strengthening the existing Latino congregations that are viable in our synod and re-assessing the struggling ones.

Strategy

Development of viable options for congregation to engage in financial planning.

Action Plan

The Director for Evangelical Mission, the director for Latino Ministries of the Multicultural Ministries unit, and the Latino strategy team will facilitate

- a) Creating and implementing at least one micro-enterprise (Co-Op) pilot project working with the Multicultural Ministries unit, ELCA.
- b) Developing and sponsoring three annual seminars on leadership education for parishes' leaders and pastors working with the Multicultural Ministries Unit, the Lutheran school of Theology at Chicago (LSTC), and local pastors. The first annual seminar will be sponsored in July 2010.



Goal #2

Developing leadership (lay and ordained).

Strategy

Development a leadership school for Latino and non-Latino leaders in the Synod.

Action Plan

- a) Development of a proposal for a Latino leadership school by May 1st , 2010, by Rev. Jaime Dubon
- b) Develop partnership with the Multicultural Ministries Unit an the Evangelical Outreach and Congregational Mission, ELCA in creating a regional or inter-synodical pilot project for a leadership school. Conversations are in progress.



Goal #3

Creating (or re-formulating) a path for a “sister congregation” network, for every Hispanic congregation in the Metropolitan Chicago Synod.

Strategy

Create a network of sister congregation to support the existing ministries.

Action Plan

a) Ongoing consultations with non-Latino congregations which are already sister congregations and with those that interested in becoming sister congregation. An initial conversation is scheduled for the 2010 Synod assembly by the synod’s DEM and the Latino strategy.



Goal #4

Establish at least one new Latino/Bilingual ministry in the Metropolitan Chicago Synod.

Strategy

Conduct a assessment to determine the possible location of a new ministry in the Fox Valley corridor or an urban ministry in Chicago. The ministry will reflect the idiosyncrasy and contextual reality of the Latino cultural identity.

Action Plan

- a) Use the data obtained through consultations with conferences between January and April 2010.
- b) Work with the EOCM unit, the DEM, synod, Latino strategy team, and the Research and Evaluation unit on determining the “form” and possible location for the new ministry.
- c) Present the new ministry proposal by December 2010.



Goal #5

Establish an evaluation process to determine the progress of the strategy goals annually, and a revision every two years.



Next steps

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| July 16, 2010 | Spanish phonetics, reading the liturgy |
| October 8, 2010 | Popular religiosity in the Latino community Part I
(Sacraments and sacramental celebrations) |
| Jan 14, 2011 | Popular Religiosity in the Latino community Part II
(Festivals) |
| April 7, 2011 | Evangelism 101 |

Time: 9:00 am to 4:00 pm

Tentative Location: Resurrection Lutheran, Franklin Park

